

5 Year Strategic Planning (5YSP) Presentation

Glen Rock Board of Education
Ad hoc Committee ~ Eileen Hillock, Chair
June 27, 2016



Historical Context

- 5 Year Strategic Planning concept introduced
- Ad hoc Committee approved at March 14, 2016 BOE Meeting.
- **GOAL:**
 - Develop a 5 Year Strategic Plan, from an educational, operational, and financial perspective, to serve as a roadmap for future planning and implementation.



5YSP Ad Hoc Committee



Membership:



Paula Valenti Superintendent



Eileen Hillock Chair



Michael Rinderknecht Business Administrator



Carlo Cella, Sharon Scarpelli, Elizabeth Carr* Members

* (as of 6/9)



Sheldon Hirschberg BOE President, Ex officio member



5YSP Ad Hoc Committee

- First Meeting: April 6, 2016
- GROUND RULES:
 - Open and honest dialogue
 - All BOE Committees to have input
 - Imperative to have input from our constituents:
 - BOE, Administrators, Teachers, Students
 - Community Members (*taxpayers with and without children in school*)
 - Others
 - Hit the ground running!

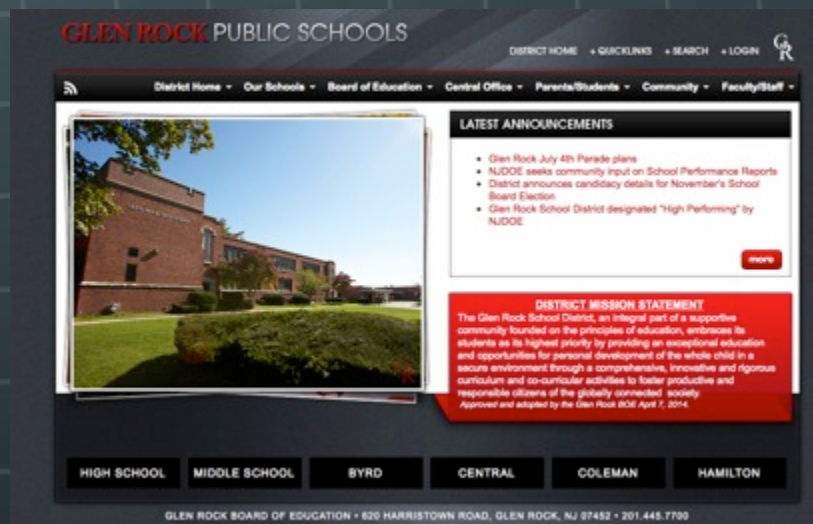


5YSP

Mission Statement



The 5 Year Strategic Planning Ad hoc Committee will develop a **Strategic Plan** to assist the District with identifying and achieving it's goals with respect to the District mission, vision and direction.





What is 5YSP?

The 5 Year Strategic Plan (5YSP) provides a long-term planning and resource allocation road map to help the District achieve identified school goals.

Looks at:

- Fixed Costs
- Capital Projects
- Project cost and projected ongoing costs
- New Initiatives
- Identifies potential areas for:
 - COST SAVINGS
 - REVENUE GROWTH
 - DEEP DIVES
 - GRANTS
- Identifies and documents trends
 - Makes planning assumptions
- Estimates timelines and holistic financial impact over the next 5 years.



5YSP Timeframe

DATE/TIMEFRAME	DETAILS	COMMENTS
April/May	<ul style="list-style-type: none">Develop Project Plan, research historical data and establish baseline financials	Committee Meeting dates: 4/6, 4/27, 5/11, 5/17, 5/24
June 2016	<ul style="list-style-type: none">Share initial 5YSP Vision and Work In Progress (WIP) at BOE MeetingEstablish 5YSP e-mail box for feedback	<ul style="list-style-type: none">5YSP Committee Meeting Dates: 6/9, 6/20Operations Chair joined Committee on 6/9Presentation @ June 27th BOE MeetingE-mail box ~ 5YSP@GlenRockNJ.org
July to September 2016	<ul style="list-style-type: none">Individual Committees begin discussing and documenting project proposals, costs, etc.Request backup materials from Administration as required	<ul style="list-style-type: none">Draft due August 1, 2016Final due Sept. 1, 2016

We are
here



5YSP

Timeframe (con't)

DATE/TIMEFRAME	DETAILS	COMMENTS
July - September 2016	<ul style="list-style-type: none">• Gather feedback from constituents• Share updates at BOE Meeting / Community Q&A	5YSP Survey ~ Community Relations Committee Sept. BOE Meeting ~ Update on 5YSP Presentation
September – November 2016	<ul style="list-style-type: none">• Formalize and document 5YSP components	Review and discuss input received from all sources
December 2016	<ul style="list-style-type: none">• BOE finalizes report• Use as input into 2017-18 Budget Planning Process• Ad hoc Committee disbands	December BOE Meeting ~ Final Presentation



Historical Data

2010-2015

Budget Summary- Appropriations

Description	Program/ Function	Year 5 Actual			Year 4 Actual			Year 3 Actual			Year 2 Actual			Year 1 Actual		
		10/11 Proposed	10/11 Actual	VARIANCE	11/12 Proposed	11/12 Actual	VARIANCE	12/13 Proposed	12/13 Actual	VARIANCE	13/14 Proposed	13/14 Actual	VARIANCE	14/15 Proposed	14/15 Actual	VARIANCE
Tuition to Public & Private Schools	Tuition	\$2,494,722	\$2,475,215	-\$19,507	\$3,014,113	\$2,547,364	-\$466,749	\$2,816,036	\$2,314,377	-\$501,659	\$2,514,080	\$2,506,813	-\$7,267	\$2,561,074	\$2,582,180	\$31,106
Attendance and Social Work Services	Function 211	\$54,614	\$53,035	-\$1,579	\$56,910	\$55,190	-\$1,760	\$114,404	\$108,799	-\$5,645	\$118,934	\$121,241	\$2,317	\$138,612	\$131,858	-\$6,754
Health Services	Function 213	\$510,887	\$437,360	-\$73,527	\$460,971	\$448,424	-\$12,547	\$475,776	\$494,879	\$19,103	\$502,102	\$526,097	\$23,995	\$536,020	\$609,890	\$73,870
Other Support Services- Students	Function 216	\$757,746	\$738,994	-\$18,752	\$833,880	\$796,332	-\$37,548	\$855,353	\$785,621	-\$69,732	\$867,380	\$812,701	-\$54,649	\$855,992	\$760,915	-\$95,077
Other Support Services- Students- Extraordinary Services	Function 217	\$839,315	\$789,655	-\$49,660	\$1,198,537	\$1,474,748	\$276,211	\$1,592,071	\$1,728,497	\$134,426	\$1,828,907	\$1,944,507	\$115,600	\$2,298,424	\$1,838,475	-\$460,149
Other Support Services- Students Regular	Function 218	\$826,734	\$803,724	-\$23,010	\$988,201	\$795,882	-\$192,309	\$1,039,783	\$900,136	-\$139,627	\$1,089,224	\$904,321	-\$184,903	\$1,063,530	\$943,030	-\$120,500
Student Special Services	Function 219	\$1,004,188	\$934,846	-\$69,340	\$996,000	\$956,994	-\$39,006	\$1,015,434	\$987,837	-\$27,597	\$1,144,398	\$994,333	-\$150,065	\$1,230,510	\$1,046,614	-\$183,896
Improvement of Instructional Services	Function 221	\$299,252	\$122,257	-\$176,995	\$302,824	\$121,580	-\$181,264	\$330,875	\$162,932	-\$167,943	\$359,736	\$184,686	-\$175,076	\$204,298	\$150,510	-\$53,786
Educational Media Services	Function 222	\$680,274	\$635,319	-\$44,955	\$681,053	\$688,036	-\$6,973	\$784,791	\$633,923	-\$150,868	\$704,758	\$653,605	-\$51,153	\$710,374	\$693,709	-\$16,665
Instructional Staff Training Services	Function 223	\$166,511	\$114,331	-\$52,180	\$172,937	\$120,933	-\$52,004	\$141,332	\$73,727	-\$67,605	\$223,847	\$127,377	-\$96,470	\$204,021	\$133,798	-\$70,223
General Administration	Function 230	\$857,868	\$900,428	\$42,560	\$777,204	\$812,871	\$35,667	\$783,530	\$752,782	-\$30,748	\$740,032	\$794,360	\$54,328	\$783,021	\$789,794	\$6,773
School Administration	Function 240	\$2,027,337	\$2,292,344	\$265,007	\$2,066,150	\$2,304,578	\$238,428	\$2,093,859	\$2,346,575	\$252,716	\$2,034,803	\$2,375,107	\$340,304	\$2,208,594	\$2,386,144	\$177,550
Fiscal/Central Administrative Services	Function 251	\$550,870	\$542,127	-\$8,743	\$562,838	\$536,142	-\$26,696	\$583,072	\$567,241	-\$15,831	\$633,850	\$606,490	-\$27,400	\$577,631	\$576,388	-\$1,243
Administrative Information Technologies	Function 252	\$436,399	\$413,297	-\$23,102	\$445,681	\$448,873	\$3,192	\$388,580	\$399,227	\$10,647	\$393,788	\$445,627	\$51,739	\$410,345	\$433,584	\$23,239
Operation & Maintenance Services- Allowable Maintenance	Function 261	\$553,136	\$474,580	-\$78,556	\$543,736	\$577,187	\$33,431	\$514,543	\$613,948	\$99,405	\$534,364	\$617,329	\$82,965	\$558,708	\$643,525	\$84,817
Operation & Maintenance Services- Custodial Services	Function 262	\$2,821,533	\$2,869,683	\$48,150	\$3,398,308	\$3,245,335	-\$152,973	\$3,346,853	\$3,108,289	-\$238,564	\$3,389,680	\$3,309,357	-\$80,303	\$3,346,466	\$3,435,297	\$88,831
Operation & Maintenance Services- Care/Upkeep of Grounds	Function 263	\$131,000	\$127,009	-\$3,991	\$131,000	\$150,241	\$19,241	\$133,000	\$173,322	\$40,322	\$104,000	\$206,947	\$102,947	\$98,500	\$136,077	\$37,577
Operation & Maintenance Services- Security	Function 266	\$9,000	\$7,564	-\$1,436	\$5,480	\$4,003	-\$1,477	\$10,000	\$55,327	\$45,327	\$82,500	\$203,679	\$121,173	\$130,887	\$86,053	-\$44,834
Student Transportation Services	Function 270	\$1,090,781	\$908,095	-\$182,686	\$1,060,845	\$848,437	-\$212,408	\$1,010,752	\$886,297	-\$124,455	\$891,123	\$890,026	-\$10,097	\$1,030,351	\$879,183	-\$151,168
Interest Earned on Current Expense Emergency Reserve	10-607	\$250	\$0	-\$250	\$250	\$0	-\$250	\$300	\$0	-\$300	\$300	\$0	-\$300	\$300	\$0	-\$300
Interest Earned on Maintenance Reserve Account	10-607	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Employee Benefits	Function 291	\$6,854,652	\$6,329,687	-\$524,965	\$6,063,810	\$6,260,892	-\$202,882	\$6,433,744	\$6,451,920	\$18,176	\$6,898,908	\$6,504,404	-\$394,504	\$6,359,788	\$6,643,953	-\$284,165
Salaries- Kindergarten	Program 110	\$332,644	\$336,081	\$3,437	\$337,263	\$338,693	\$1,430	\$347,997	\$342,808	-\$5,189	\$340,738	\$345,450	\$4,712	\$345,169	\$360,836	\$15,667
Salaries- Grades 1-5	Program 120	\$3,970,466	\$3,948,661	-\$21,805	\$4,168,088	\$3,922,242	-\$245,846	\$4,041,907	\$3,914,703	-\$127,204	\$3,908,868	\$3,888,486	-\$20,379	\$3,919,396	\$4,063,786	\$144,390
Salaries- Grades 6, 7 & 8	Program 130	\$3,481,445	\$3,344,108	-\$137,337	\$3,580,431	\$3,487,512	-\$92,919	\$3,586,974	\$3,395,887	-\$191,087	\$3,614,261	\$3,394,141	-\$220,120	\$3,628,363	\$3,379,848	-\$248,515
Salaries- Grades 9, 10, 11 & 12	Program 140	\$4,130,848	\$4,123,782	-\$7,066	\$4,330,623	\$4,292,830	-\$37,793	\$4,320,572	\$4,360,034	\$39,462	\$4,358,285	\$4,309,483	-\$48,802	\$4,444,537	\$4,369,148	-\$75,389
Home Instruction	Program 150	\$7,500	\$0	-\$7,500	\$5,000	\$0	-\$5,000	\$4,500	\$0	-\$4,500	\$3,250	\$0	-\$3,250	\$5,000	\$3,684	-\$1,316
General Program- Non-Salary Expenses	Program 190	\$1,061,442	\$1,162,084	\$100,642	\$1,367,280	\$1,230,548	-\$136,732	\$1,278,424	\$1,253,517	-\$24,907	\$1,384,030	\$1,522,442	\$138,412	\$1,510,225	\$1,717,483	\$207,258
Special Education- Learning and/or Language Disabilities	Program 204	\$484,187	\$320,138	-\$164,049	\$425,208	\$232,548	-\$192,660	\$291,877	\$291,264	-\$613	\$296,132	\$297,889	\$757	\$304,162	\$307,648	\$3,486
Special Education- Resource Room	Program 213	\$1,723,815	\$1,717,086	-\$6,729	\$1,731,852	\$1,726,393	-\$5,459	\$1,873,625	\$1,804,160	-\$69,465	\$1,871,970	\$1,858,103	-\$13,867	\$1,881,701	\$1,821,352	-\$60,349
Special Education- Preschool Disabilities P/T	Program 215	\$102,011	\$117,151	\$15,140	\$119,043	\$82,158	-\$36,885	\$84,490	\$84,364	-\$126	\$87,896	\$87,343	-\$553	\$89,510	\$89,497	-\$13
Special Education- Home Instruction	Program 219	\$474,500	\$356,545	-\$117,955	\$460,000	\$341,482	-\$118,518	\$435,500	\$258,076	-\$177,424	\$382,500	\$245,700	-\$136,800	\$337,500	\$228,418	-\$109,082
Basic Skills/Remedial	Program 230	\$312,966	\$213,439	-\$99,527	\$304,555	\$185,542	-\$119,013	\$269,389	\$127,053	-\$142,336	\$283,641	\$130,195	-\$153,446	\$299,822	\$133,536	-\$166,286
Bilingual/Bicultural	Program 240	\$339,318	\$301,917	-\$37,401	\$318,573	\$208,804	-\$109,769	\$228,233	\$217,185	-\$11,048	\$233,440	\$221,078	-\$12,362	\$218,799	\$231,023	\$12,224
School Sponsored Co-Curricular	Program 401	\$127,508	\$154,870	\$27,362	\$154,732	\$165,508	\$10,776	\$170,458	\$163,301	-\$7,157	\$186,175	\$181,896	-\$4,279	\$183,543	\$194,951	\$11,408
School Sponsored Athletic Activities	Program 402	\$474,331	\$496,108	\$21,777	\$516,932	\$520,614	\$3,682	\$569,191	\$573,687	\$4,496	\$602,824	\$608,828	\$6,004	\$613,389	\$608,504	-\$4,885
Total Fund 11		\$40,292,046	\$38,581,462	-\$1,710,584	\$41,579,786	\$39,871,386	-\$1,708,400	\$41,789,882	\$38,388,180	-\$3,401,702	\$42,492,486	\$40,838,777	-\$1,653,714	\$43,085,262	\$41,519,651	-\$1,565,611
Capital Outlay Transfer to Capital Projects/Equipment & Other	Fund 12	\$525	\$163,305	\$162,780	\$12,108	\$217,458	\$205,350	\$3,228,979	\$2,627,300	-\$601,679	\$1,623,653	\$1,623,653	\$0	\$2,332,610	\$2,035,055	-\$297,555
Capital Outlay Deposit to Capital Reserve Account	Fund 12	\$0	\$900,000	\$900,000	\$0	\$1,200,000	\$1,200,000	\$0	\$2,001,679	\$2,001,679	\$0	\$1,000,000	\$1,000,000	\$0	\$1,200,000	\$1,200,000
Total Fund 12		\$525	\$1,063,305	\$1,062,780	\$12,108	\$1,417,458	\$1,405,350	\$3,228,979	\$4,628,979	\$1,400,000	\$1,623,653	\$2,623,653	\$1,000,000	\$2,332,610	\$3,235,055	\$902,445
Special Revenue (State & Federal)	Fund 20	\$581,726	\$1,078,638	\$496,912	\$570,182	\$775,275	\$205,093	\$656,185	\$474,675	-\$181,510	\$601,209	\$713,801	\$112,592	\$572,771	\$948,424	\$375,653
Debt Service	Fund 40	\$3,323,422	\$3,323,417	-\$5	\$3,322,673	\$3,322,479	-\$194	\$3,324,612	\$3,324,610	-\$2	\$3,325,205	\$3,325,205	\$0	\$3,197,992	\$3,197,990	-\$2
Total Appropriations		\$44,197,719	\$44,046,822	-\$150,897	\$45,484,761	\$45,196,478	-\$288,283	\$48,001,638	\$48,096,444	\$995,194	\$48,848,553	\$47,596,425	-\$1,252,128	\$48,192,335	\$48,305,820	\$113,485

For discussion purposes



2015 – 2016 Budget

2016 -2017 Proposed

Glen Rock Public Schools				
Budget Summary - Appropriations				
Description	Program/ Function	Year 1		Year 2
		15/16 Proposed	15/16 Actual	16/17 Proposed
Tuition to Public & Private Schools	Tuition	\$2,688,856		\$2,713,356
Attendance and Social Work Services	Function 211	\$128,984		\$132,185
Health Services	Function 213	\$610,324		\$628,311
Other Support Services- Students	Function 216	\$864,294		\$816,013
Other Support Services- Students- Extraordinary Services	Function 217	\$2,051,421		\$2,239,298
Other Support Services- Students Regular	Function 218	\$1,106,706		\$1,058,234
Student Special Services	Function 219	\$1,275,718		\$1,239,955
Improvement of Instructional Services	Function 221	\$214,175		\$379,761
Educational Media Services	Function 222	\$715,447		\$569,627
Instructional Staff Training Services	Function 223	\$206,489		\$193,699
General Administration	Function 230	\$631,582		\$808,439
School Administration	Function 240	\$2,196,577		\$2,316,613
Fiscal/Central Administrative Services	Function 251	\$599,679		\$616,197
Administrative Information Technologies	Function 252	\$485,127		\$486,917
Operation & Maintenance Services- Allowable Maintenance	Function 261	\$586,001		\$775,875
Operation & Maintenance Services- Custodial Services	Function 262	\$3,523,421		\$3,580,809
Operation & Maintenance Services- Care/Upkeep of Grounds	Function 263	\$94,700		\$172,106
Operation & Maintenance Services- Security	Function 266	\$121,902		\$141,950
Student Transportation Services	Function 270	\$1,050,156		\$968,253
Interest Earned on Current Expense Emergency Reserve	10-607	\$300		\$50
Interest Earned on Maintenance Reserve Account	10-607	\$0		\$300
Employee Benefits	Function 291	\$6,353,590		\$6,840,806
Salaries- Kindergarten	Program 110	\$627,604		\$688,269
Salaries- Grades 1-5	Program 120	\$3,845,527		\$3,970,584
Salaries- Grade 6, 7 & 8	Program 130	\$3,497,017		\$3,571,679
Salaries- Grades 9, 10, 11 & 12	Program 140	\$4,490,836		\$4,510,995
Home Instruction	Program 150	\$5,000		\$5,000
General Program- Non-Salary Expenses	Program 190	\$1,715,988		\$1,215,478
Special Education- Learning and/or Language Disabilities	Program 204	\$317,754		\$324,583
Special Education- Resource Room	Program 213	\$2,022,105		\$2,082,377
Special Education- Preschool Disabilities P/T	Program 215	\$92,387		\$98,295
Special Education- Home Instruction	Program 219	\$292,500		\$360,000
Basic Skills/Remedial	Program 230	\$309,161		\$412,871
Bilingual Education	Program 240	\$340,863		\$238,549
School Sponsored Co-Curricular	Program 401	\$202,679		\$202,190
School Sponsored Athletic Activities	Program 402	\$693,539		\$729,958
Total Fund 11		\$44,839,367		\$45,089,582
Capital Outlay Transfer to Capital Projects/Equipment & Other	Fund 12	\$1,518,632		\$729,958
Capital Outlay Deposit to Capital Reserve Account	Fund 12	\$0		\$16,146
Total Fund 12		\$1,518,632		\$746,104
Special Revenue (State & Federal)	Fund 20	\$616,100		\$626,781
Debt Service	Fund 40	\$3,198,298		\$3,063,292
Total Appropriations		\$49,372,397		\$49,525,759

For discussion purposes





How **YOU** Can Participate

- Public Comment Section of BOE Meetings
- E-mail 5YSP@GlenRockNJ.org
- **CONSTITUENT SURVEY** coming in September 2016
 - Rank Proposed Projects (i.e. Air Conditioning in Elementary Schools, 1:1 Laptop Initiative, etc.)
 - Share thoughts, ideas, comments, suggestions
 - Provide feedback





**Q&A welcome during
Public Comment section of
tonight's meeting.**